

# Compliance+

## Occupational road risk management

Risk associated with driving is often looked at in silos – licences are checked, telematics systems are installed, end of contract wear and tear charges are passed on and policies are written and circulated. And although all of these things are necessary and important, essential in fact, is anyone putting all these elements together to look at the bigger picture?

Viewing these things in isolation means things could slip through the net. It's only by putting all the pieces of the puzzle together that you can see the true picture.

### What is Compliance+?

Compliance+ is a proactive service that improves safety and reduces costs by giving complete visibility.

We take in, consolidate and interrogate your data from various sources, to give an in depth view of each and every employee, whether they drive an HGV/ LGV, company car, cash allowance vehicle or grey fleet. Compliance+ covers every employee who drives a vehicle for business purposes.

Our Compliance+ service is complemented by three other services:

- ▶ Visa to Drive
- ▶ Driving Licence Checks
- ▶ Risk Assessments and Driver Training



## Why do you need Compliance+?

Every week around 200 road deaths and serious injuries involve drivers on work related journeys.

In 2003 the Health and Safety Executive released a publication called “Driving at Work – Managing Work Related Road Safety.” **This publication issues guidance that vehicles are to be classed as a place of work and therefore fall under the same Health and Safety legislation as a physical workspace.**

The fact that cars are classed as a place of work, along with several pieces of road traffic acts and legislations means that employers are obliged to develop Health and Safety policies to minimise the risks to the health and wellbeing of employees whilst driving a vehicle for business purposes. The development and effective implementation of these policies is a company’s “Duty of Care.”

In 2008, the Corporate Manslaughter and Corporate Homicide Act came into force and additional pressure was put on companies to act.

These pieces of legislation makes it easier to prosecute companies for health and safety failures that lead to a person’s death.

## How does Compliance+ work?

Compliance+ works by aggregating and interrogating all your driver data to gain a complete view of driver behaviour.

We can take feeds from your telematics, fuel card and insurance providers and overlay it with feeds from your leasing company(s) data, mileage and duty of care data to create a 360-degree view of each driver.

Our industry leading app, Mileage Track, also collects data on harsh braking, accelerating, swerving and speeding events, along with a distraction factor based on handset use while driving, and consolidates this into the datasets.

We couple this data with our traditional programme called Visa to Drive which is an employee self-serve tool that uses TMC’s App based software, along with our team of expert auditors to collect, collate and verify employee documentation to fulfil your duty of care obligations.

In addition, we run regular Driving Licence Checks directly with the DVLA, and provide Risk Assessments and Driver Training.



## Visa to Drive

Visa to Drive uses TMC's software along with our team of expert auditors to collect, collate and verify your employees' documentation to meet your duty of care obligations.

We provide a full service to support compliance with local market legislation. And because every fleet is different, we've designed Visa to Drive so the company can select the specific services they need.

We chase employees for incomplete documentation and, because we provide payroll files, we can also stop payments to employees, fine employees or deduct fuel costs in full, depending on your policy, if they don't comply.

Visa to Drive offers companies a comprehensive suite of options for verifying Duty of Care-related documentation.

### Visa to Drive includes:

- ▶ Vehicle Safety Inspection
- ▶ MOT Checks
- ▶ Fleet Policy Acceptance
- ▶ Grey Fleet Insurance Policies
- ▶ Tax Checks
- ▶ Eyesight Checks
- ▶ Recalls
- ▶ Winter Checks

## Driving Licence Checks

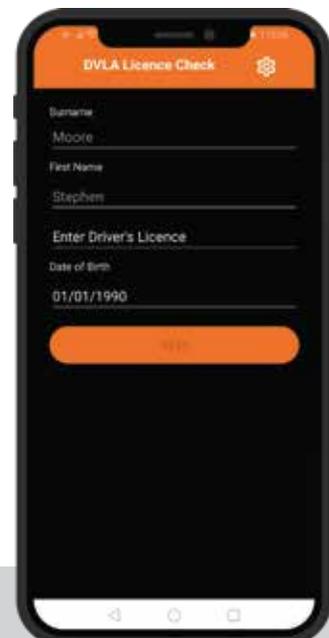
We handle the entire end-to-end process of checking driving licences from only £2.50 per UK check, with no additional charges or annual fees.

### We provide:

- ▶ DVLA Licence Checks
- ▶ International Licence Checks
- ▶ Additional Driver Licence Checks

### This will benefit your business by:

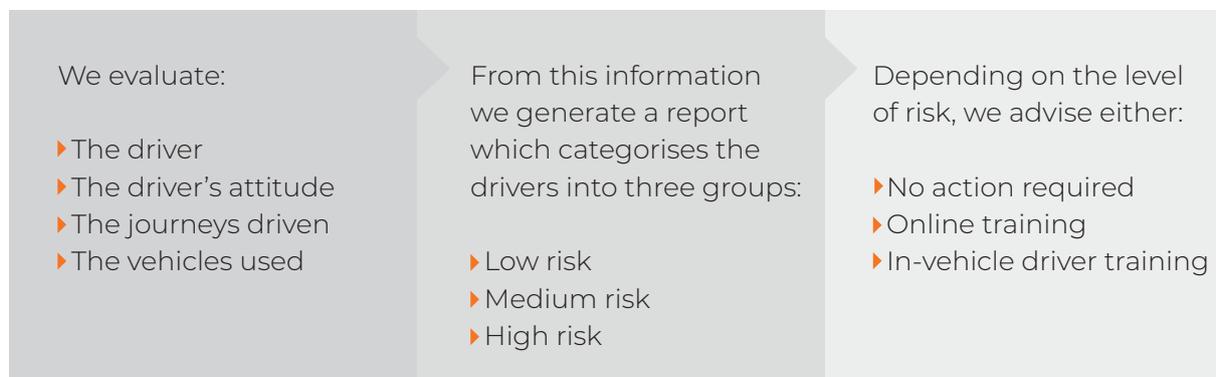
- ▶ Replacing cumbersome, time consuming paper-based administration
- ▶ Instant licence checks via our highly secure web-based portal
- ▶ Management of future checks, to minimise exposure to risk and ensure you are compliant
- ▶ We chase employees who require checks



# Risk Assessments & Driver Training

## Risk Assessments

When looking at the safety of your fleet, we begin with risk assessments and analyse the current level of potential risk within your fleet.



## Training Types

### Online Training

Our modules are purposely designed to tackle driver behaviour by creating a supportive, skill-enhancing environment. They are short and engaging, using the latest research to stimulate learning.

We have a suite of over 27 e-learning modules that can not only be accessed by traditional means of laptops and PCs but can also be used on-the-go from a tablet or smartphone device.

### In-Vehicle Driver Training

In-vehicle training may be an appropriate control measure for very high-risk drivers. These individual drivers will be identified during the risk assessment process.

These specific drivers will undertake training sessions unique to their needs as identified by our assessments. This may vary from driver to driver and will focus on the areas of improvement required to enable them to become safer and compliant drivers.

The outcomes of the online risk assessments and driver training flow directly into TMC's Data hub providing consolidated data for you, the employee and your business.

All of our Compliance+ solutions are fully compliant with data protection laws.

For more information on Compliance+ and how we can help your organisation have complete control and visibility over your fleet, please contact us on:

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